

Great Employment Opportunity - Zone Coordinator for the Coastal Nations Coast Guard Auxiliary

Coastal Nations Coast Guard Auxiliary (CNCGA) is a newly formed Indigenous Canadian Coast Guard Auxiliary for the purpose of protecting mariners and the environment, through partnerships between the maritime First Nations and the Canadian Coast Guard. The long term vision of CNCGA is to:

1. Enhance Canada's search and rescue program
2. Build strong response groups along the west coast of Vancouver Island, the North Coast, Central Coast and along the inside passage
3. Recruit First Nations into Federal programs and employment
4. Provide training and equipment for Indigenous SAR & ER operations

Position Summary

Reporting to the Executive Director, the Zone Coordinator's main responsibility is to provide support to the Executive Director for the daily operational management of CNCGA, which includes but is not limited to the administration of approved plans, policies and programs. All actions taken by the Zone Coordinator beyond these approved plans, policies and programs must be approved by the Executive Director and the Board.

This position is located in Ahousaht (Village of Maaqtusiis, Flores Island, BC)

Key Duties & Responsibilities

- Participate with the Executive Director in developing a vision and a tactical plan to allow individual units to deliver search and rescue effectively in the zone
- Support units and their leadership in small coastal communities
- Identify, assess, and inform the Executive Director of internal and external issues that affect the organization
- Work with the Executive Director to develop an operational plan which incorporates goals and objectives that work towards the strategic direction of the organization
- Oversee the planning, implementation and evaluation of zone training plans
- Monitor the day-to-day delivery of the programs and services of the organization to maintain or improve quality
- Hire unit leaders that have the right technical and personal abilities to help further the zone's needs
- Implement and maintain a performance management process for all units
- Coach and mentor unit leaders and training officers as appropriate to improve safety and performance
- Oversee the management and implementation of all contracts
- Provide the Board with comprehensive, regular reports on the revenues and expenditures of the organization
- Communicate and establish good working relationships with all Nations, their Chiefs and Council, communities, and units, while identifying any changes in the communities and to help achieve the goals of the organization
- Ensure the Board of Directors and the organization carries appropriate and adequate insurance and that they understand the terms, conditions and limitations of the insurance coverage
- Identify and evaluate operational risks

Coastal Nations Coast Guard Auxiliary

- Ensure CNCGA's role within the SAR community is well understood through direct engagement with policy-makers, government funders and through the execution of effective media strategy

Essential Qualifications, Education & Experience

- High school diploma or Grade 12 Equivalent
- At least, 2 years of experience in Marine Operations
- Experience in managing/ supervising staff
- Experience in operational training and evaluation
- Experience in financial planning and budget and management of a budget
- Experience with MS office suite (Word, Excel)

Desirable Qualifications, Education & Experience

- Post-secondary school degree or diploma
- Experience in marine or land search and rescue
- Transport Canada certificate of competency
- Previous experience in managing a fleet or a commercial marine operation
- Previous experience with CCG, CCGA or RCMSAR

How to Apply

If you are looking for a challenging and deeply rewarding opportunity and you believe you meet the requirements to be successful in this role, please submit your cover letter and resume to careers@jouta.com

We thank all applicants for applying, however, only those candidates selected for interviews will be contacted.